



# UC Davis MIND Institute ESDM Training Program

## Therapist Certification Supervision Action Plan

Step	Activity	Evaluation	Trainee Timeline
<b>Step One:</b> <i>Curriculum &amp; Objectives</i>  <b>*Practice Case</b>	Submit a completed ESDM curriculum and 4-5 written objectives across at minimum three different developmental domains for one child.	Trainer provides up to two rounds of feedback related to Fidelity Rating definitions of Items A-C, but scores are not required.	Trainee submits Step One within one month of starting certification program.
<b>Step Two:</b> <i>Teaching Steps</i>  <b>*Practice Case</b>	Submit teaching steps of the 4-5 approved objectives (from Step One) for the same child.	Trainer provides feedback related to Fidelity Rating definition of Item D, but score is not required.	Trainee submits Step Two within one month of receiving feedback for Step One.
<b>Step Three:</b> <i>Video</i>  <b>*Practice Case</b>	Submit one 30-minute unedited video of at minimum three teaching activities of the same child as above and scored data sheet.  <i>Each recorded activity should be rated by self and peer(s) at minimum 75% fidelity or higher on total fidelity score.</i>	Trainer will observe and provide feedback and guidance. Trainer may decide to score with the Fidelity Rating System if skills are well-enough developed.	Trainee submits Step Three within one month of receiving feedback for Step Two.



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Phase	Activity	Evaluation	Timeline
<p><b>Step Four:</b> <b>Official Submission</b></p>	<p>Prepare a complete package of the following materials with one child (may be the same child from practice case).</p> <p>Materials should encompass trainer’s feedback from practice case and reflect passing scores across all fidelity measures.</p> <p><i>It is highly recommended that a peer also rate your materials to ensure accurate fidelity scoring.</i></p> <p>Submission includes:</p> <ul style="list-style-type: none"> <li>– Completed Curriculum Checklist</li> <li>– Written objectives of at minimum two objectives per developmental domain</li> <li>– Teaching steps per written objective</li> <li>– One 30-minute unedited video of at minimum three teaching activities</li> <li>– Self and peer-rated fidelity with scores of 80% or higher across videotaped activities</li> <li>– Scored data sheet of videotaped activities</li> </ul>	<p>Trainer will score with the Fidelity Rating System and provide feedback.</p> <p>Trainee will demonstrate at minimum a score of <b>“10”</b> on paperwork and <b>80%</b> fidelity across all videotaped activities.</p>	<p>Trainee submits Step Four within two months of receiving feedback for Step Three.</p> <p>Must pass without trainer feedback to count towards required two passing full submissions.</p>



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Phase	Activity	Evaluation	Timeline
<b>Step Five: Official Submission</b>	Complete Step Five with a new child. Same submission requirements as Step Four apply here with the exception that additional video may not be needed if fidelity standard was met from practice case video.	Trainer will score with the Fidelity Rating System and provide feedback. Trainee will demonstrate at minimum a score of “10” on paperwork and 80% fidelity across all videotaped activities.	Trainee submits Step Five within three months of receiving feedback for Step Four.  Must pass without trainer feedback in first submission to receive certification.
<b>Therapist Certification</b>	The individual has achieved the ESDM fidelity standards on paperwork and video materials with two children.		

### Additional Supervision (optional)

Trainees are required to meet certification standards on two “official submissions”. This includes scores of “10” on paperwork and 80% fidelity.

Steps 1-3 of the Action Plan are considered practice cases. At the discretion of supervising Trainer, if trainee does not pass 2 “official cases” (Steps 4-5 of Action Plan), he or she will have option to purchase additional supervision at a set rate, in order to have additional opportunities to complete certification.